

Term End Examination – December, 2016

Program Title: Diploma in Management

Course Title: Introduction to Human Resource Management

Course Code: DIM-2

Session: 2015-16

Time – 3 hours

Full Mark – 100

Answer any four questions from Group –‘A’, any two questions from Group –‘B’ and any three questions from Group –‘C’.

Group ‘A’

(Answer any four questions each within 100 words)

Q. No. 1

Marks: 5 X 4=20

- (a) Define HRM.
- (b) Differentiate between recruitment and selection.
- (c) Explain the term ‘manpower planning’.
- (d) What are the human resource management functions?
- (e) Define ‘industrial relations’.
- (f) What are the components of ‘compensation’?
- (g) What do you mean by training?

Group 'B'

(Answer any two questions each within 250 words)

Q. No. 2

Marks: 10 X 2=20

- (a) What are the differences between Personnel Management and HRM?
- (b) Why manpower planning is considered important in organizational context?
- (c) Distinguish between training and development.
- (d) Discuss how you can manage performance of people in organizations.
- (e) How induction process is carried out in organizations?

Group 'C'

(Answer any three questions each within 500 words)

Marks: 20 X 3=60

- Q. No. 3 Explain the significance of human resource management.
- Q. No. 4 Discuss the evolution of human resource management in India.
- Q. No. 5 Examine the role of human resource manager in organizations.
- Q. No. 6 What are the different methods of recruitment? Examine in detail.
- Q. No. 7 Discuss various types of on-the-job training methods for employees.
- Q. No. 8 Define trade union. Explain why do employees join in trade unions?