



ଓଡ଼ିଶା ରାଜ୍ୟ ମୁକ୍ତ ବିଶ୍ୱବିଦ୍ୟାଳୟ, ସମ୍ବଲପୁର, ଓଡ଼ିଶା
Odisha State Open University, Sambalpur, Odisha
Established by an Act of Government of Odisha.

MASTERS OF ARTS IN PUBLIC POLICY (MAPP)

Mission and Objectives

- To focus on the systematic analysis of issues related to public policy and the decision processes associated with them.
- To understand and enables students to address contemporary political, economic and social issues in a coherent and comprehensive manner.
- To promote familiarity with the substantive character of, and problems in the implementation of specific areas of public policy.
- The main objective of the programme is to impart the students the important skills like quantitative and qualitative analytical skills, receive an exposure to the real world policy making process, and enhance their managerial skills and enduring commitment to the public service values of serving the public interest with accountability and transparency.
- To encourage students to acquire knowledge, skills and capabilities arising from the need to find solutions to the developmental problems, to defend democratic values, and to resist authoritarian impulses to ‘catch up’ with or mimic less democratic countries.
- To equip the students for seeking suitable employment ability
- To impart knowledge and develop understanding of research methodology and its application for research relevant to problems of governance.

Alignment with Universities Missions and goals

The master’s programme is aligned with the objects of the University Act under Chapter II Establishment and incorporation of the University under the objects of University “4.1.k – to provide suitable post graduate courses of study and promote research.”

The master’s programme aligned with the objects of the University Act under Chapter II Establishment and incorporation of the University under the clause 5.1 Powers of the University under 5.1.(i-xxvi) - “to conduct, coordinate , supervise , regulate ,and control post graduate teaching and research work in the University”.

Prospective Target group of learner's

- Learners with graduate degree in any discipline who have a keen interest in public governance and are ready for exploring career opportunities as future policymakers and public leaders with competence to perform effectively in challenging environments.
- Working personnel's working in public sector or non-governmental sector to impart skills needed for a public sector environment.

Learning Outcomes

After completing the course, a learner will be skilled in policy analysis, as defined by the following:

- An understanding of the factors that influence the direction of government action.
- An understanding of the “tools” available to address policy problems.
- An understanding of the effects of government action.
- An understanding of the various constituencies that influence how policy is made, and the theoretical underpinnings of real life policy choices.

Admissions, curriculum transaction and evaluation

Total Teaching Hours: 64 Contact Classes, Study Hours 1920

Conduct of Classes: On Weekends

Duration of the Course: Minimum 2 Years, Maximum 5 years

Eligibility Criteria: +3 Pass (Any Graduate)

Course Fees: Rs10000 (Rs. 5000/YEAR)

This course will be taught with

- Contact Classes
- SLMs
- OER available materials
- Field visits
- Exposure Visits
- Project Report

MASTER OF ARTS IN PUBLIC POLICY (MAPP)

FIRST YEAR

FIRST SEMESTER	Credits
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MPP-1 Public Framework	8
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MPP-2 Public Systems Management	8
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SECOND SEMESTER	Credits
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MPP-3 Human Resource management	8
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MPP-4 Decentralized Governance	8
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SECOND YEAR

THIRD SEMESTER	Credits
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MPP-5 Law for Administrator	8
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MPP-6 Issues in Public Administration	8
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FOURTH SEMESTER	Credits
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MPP-7 Electronic Governance	8
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MPP-8 Financial Administration	4
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MPPP-1 Project Work	4
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Total 64 Credits

DETAILED SYLLABUS

MASTERS OF ART IN PUBLIC POLICY (MAPP)

Total Credits: 64

FIRST SEMESTER

(16 Credit)

- **MPP-01-PUBLIC FRAME WORK**

(8 Credit)

Block-1

Unit-1 Understanding Public Policy

Unit-2 The Policy Cycle

Unit-3 Models of Public Policy

Unit-4 Importance of Public Policy: Contemporary Context

Block-2

Unit-5 Policy Sciences

Unit-6 Role of Inter-Governmental Relations in Policy - Making

Unit-7 Role of Planning Commission and National Development Council in Policy Formulation

Unit-8 Role of Cabinet Secretariat and Prime Minister's Office in Policy - Making

Unit-9 Role of Civil Society Organizations in Policy - Making

Unit-10 Role of International Agencies in Policy - Making

Block-3

Unit-11 Constraints in Public Policy Formulation

Unit-12 Role of Bureaucracy in Policy Formulation, Implementation and Analysis

Unit-13 Public Policy Implementation System and Models.

Unit-14 Role of Various Agencies in Policy Implementation

Unit-15 Role of Non-Governmental Agencies in Policy Implementation

Unit-16-Policy Implementation Problems

Block-4

Unit-17 Monitoring of Public Policy-I

Unit-18 Monitoring of Public Policy-II

Unit-19 Understanding Policy Evaluation

Unit-20 Ascertaining Policy Impact

Block-5

Unit-21 Policy Analysis

Unit-22 Policy Analysis Methods and Techniques-I

Unit-23 Policy Analysis Methods and Techniques-II

Block-6

Unit-24 Poverty Alleviation Programme in India

Unit-25 Disinvestment Policy

Unit-26 National Telecom Policy

Unit-27 Right to Education Policy

Block-7

Unit-28 Health Care Policy

Unit-29 Environment Policy-I

Unit-30 Environment Policy-II

● **MPP -02- PUBLIC SYSTEMS MANAGEMENT (8 Credit)**

Block-1

Unit-1 Public System Management Concept, Nature, Scope and Characteristics

Unit-2 Distinctiveness of Public System Management

Unit-3 Public System Management Constitutional Context

Block-2

Unit-4 Public System Management Political Context

Unit-5 Public System Management Socio- economic Context

Unit-6 New Technologies and Public Systems Management

Block-3

Unit-7 Concept of Governance: An Introduction

Unit-8 Governance: Role of Bureaucracy and Political Executive

Unit-9 Governance: Role of the Legislature and the Judiciary

Unit-10 Inter- governmental Relations in the Process of Governance

Block-4

Unit-11 Financial Management

Unit-12 Materials Logistics Management

Unit-13 Strategic Management

Unit-14 Key Management Tools

Block-5

Unit-15 Management Information System

Unit-16 Work Measurement

Unit-17 Selective Market Techniques

Unit-18 Future Designing Techniques

Unit-19 Accountability

Block-6

Unit-20 Responsiveness in Public System Management

Unit-21 Transparency and Right to Information

Unit-22 Networking and Inter- institutional Coordination in Governance

Block-7

Unit-23 Reforms and Change Management

Unit-24 Empowerment

Unit-25 Continuity and Change in Public Systems Management

SECOND SEMESTER

(16 Credit)

• **MPP-03-HUMAN RESOURCE MANAGEMENT**

(Credit-8)

Block-1

Unit-1 Meaning, Nature, Scope and Significance of Human Resource Management

Unit-2 Strategic Human Resource Management (SHRM)

Unit-3 Human Resource Planning and Strategy

Block-2

Unit-4 Recruitment, Selection, Appointment and Promotion

Unit-5 Performance Appraisal

Unit-6 Remuneration / Salary System

Unit-7 Rewards and Incentive Management

Block-3

Unit-8 Employee Benefits

Unit-9 Training and Development

Unit-10 Redeployment and Reskilling

Unit-11 Employee Capacity Building Strategies

Block-4

Unit-12 Total Quality Management

Unit-13 Employee Health and Safety

Unit-14 Human Resource Management and Employee Involvement

Unit-15 Industrial Relations

Unit-16 Discipline and Grievances

Block-5

Unit-17 Assessing Human Resource Management Effectiveness

Unit-18 Human Resource Audit

Unit-19 Managing Change at the Workplace

Unit-20 Stress Management

• **MPP-04-DECENTRALISED GOVERNANCE** **(Credit-8)**

Block-1

Unit-1 Concept, Evolution and Significance of Democratic Decentralisation

Unit-2 Contextual Dimensions of Democratic Decentralisation-I: Political, Constitutional and Administrative

Unit-3 Contextual Dimensions of Democratic Decentralisation-II: Social, Economic and Geographical

Unit-4 Understanding Decentralisation in Contemporary Settings

Block-2

Unit-5 Components of Decentralised Development – I: Empowerment

Unit-6 Components of Decentralised Development – II: Socio-Economic and Politico-Administrative

Unit-7 Components of Decentralised Development – III: Equal Distribution of Benefits of Development

Block-3

Unit-8 Partnership among Different Levels of Government – I: Union and State Governments

Unit-9 Partnership among Different Levels of Government – II: Local Authorities and Special Purpose Agencies

Unit-10 Partnership between Local Government and Non-State Agencies /Actors

Block-4

Unit-11 Impact of Decentralised Development

Unit-12 Evolution of Local Governance (Before 73rd & 74th) Amendment

Unit-13 Features Of 73rd and 74th constitutional Amendment

Unit-14 Organisational Structure of Rural Local Bodies

Unit-15 Organisational Structure of Urban Local Bodies

Block-5

Unit-16 Intra-Local Government Relationship-I- Rural

Unit-17 Intra-Local Government Relationship- II- Urban

Unit-18 Development Planning Nature and Scope

Unit-19 Micro Level Plans: Formulation and Implementation

Block-6

Unit-20 Structural Reforms: Resources, Finances, Powers and Functions

Unit-21 Capacity Building of Grassroots Functionaries

Unit-22 Sustainable Development and Challenges to Decentralised Governance

Unit-23 Decentralisation: the Road Ahead

THIRD SEMESTER

(16 Credit)

• **MPP-05- LAW FOR ADMINISTRATOR**

(Credit-8)

Block-1

Unit-1 Public Administration - Meaning, Nature and Scope and Importance

Unit-2 Nature and Typologies of Organization

Unit-3 Development and Growth of Administrative Theories

Block-2

Unit-4 Scientific Management Approach

Unit-5 Administrative Management Approach

Unit-6 Max Weber's Theory of Bureaucracy

Unit-7 Critique of Bureaucracy

Block-3

Unit-8 Human Relations Approach

Unit-9 Views of Herbert A. Simon on Decision-Making in an Organisation

Unit-10 Organizational Structure, Processes and Functioning

Unit-11 System Approach Views of David Easton and Chester Barnard

Block-4

Unit-12 Concept of Learning Organisation

Unit-13 New Organisational Culture

Unit-14 New Public Administration

Unit-15 New Public Management Perspective

Unit-16 State of Administrative Theory in 21st Century

• **MPP-06- ISSUES IN PUBLIC ADMINISTRATION** **(Credit-8)**

Block-1

Unit-1 Legacy of National Movement with Reference to Development, Rights and Participation

Unit-2 Debate on Models of Development

Unit-3 Constitution and Social Transformation

Unit-4 Diversity and Pluralism

Block-2

Unit-5 Inequality: Caste and Class

Unit-6 Political Economy of Development

Unit-7 Structure and Growth of Economy (Poverty, Surplus and Unevenness)

Unit-8 Legislature

Block-3

Unit-9 Bureaucracy, Police and Army

Unit-10 Legal System and Judiciary

Unit-11 Federalism

Unit-12 Devolution of Powers and Local Self-Government

Block-4

Unit-13 Political Parties and Political Participation

Unit-14 Workers and Peasant Movements in India

Unit-15 Media and Public Policy

Unit-16 Interest Groups and Policy Making

Block-5

Unit-17 Identity Politics in India (Caste, Religion, Language and Ethnicity)

Unit-18 Civil Societies: Social Movements, Ngo's and Voluntary Action

Unit-19 Human Development: Health, Education and Social Security

Unit-20 Gender and Development

Block-6

Unit-21 Regional Imbalances

Unit-22 Migration and Development

Unit-23 Environment and Sustainable Development

Unit-24 Economic Reforms and Globalization

Block-7

Unit-25 Religious Politics

Unit-26 Ethnicity and Nation – State

Unit-27 Democracy and Development in India: An Assessment

FOURTH SEMESTER**(16 Credit)****• MPP-07 ELECTRONIC GOVERNANCE****(Credit-8)****Block-1**

Unit-1 E-Governance Concept and Significance

Unit-2 Information and Communication Technology Concept and Components

Unit-3 ICTs Roles and Applications

Block-2

Unit-4 Role of ICT in Administration

Unit-5 Administrative Organization Culture towards ICT Based Reforms

Unit-6 Role of ICT in Rural Development

Block-3

Unit-7 Panchayati Raj Institutions Improving Self- Governance through ICT

Unit-8 E-Learning Role of ICT in Education and Training

Unit-9 E-Commerce

Block-4

Unit-10 Delivery of Citizen Services Role of ICT

Unit-11 Information Policy Right to Information Act 2005

Unit-12 ICT Implementation in Governance Issues and Challenges

- **MPP – 08 - FINANCIAL ADMINISTRATION**

(Credit-4)

Block-1

Unit-1 Nature and Scope of Financial Administration

Unit-2 Objectives and Principles of Financial Administration

Unit-3 Centre- State Financial Relations-I

Unit-4 Centre-State Financial Relations- II

Block-2

Unit-5 Fiscal Policy, Equity and Social Justice

Unit-6 Government Budgeting: Principles and Functions

Unit-7 Indian Budgetary System

Unit-8 Performance Budgeting

Unit-9 Zero Base Budgeting

Block-3

Unit-10 Sources of Revenue: Tax and Non-Tax

Unit-11 Public Expenditure: Theories and Growth

Unit-12 Deficit Financing

Unit-13 Public Debt Management and Role of Reserve Bank of India

Block-4

Unit-14 Accounting System in India

Unit-15 Auditing System in India

Unit-16 Role of Comptroller and Auditor General (CAG)

- **MPPP-01 - PROJECT WORK**

Credit-4

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